

FOR OFFICE USE ONLY

Applicant Name \_\_\_\_\_

Date Application Received \_\_\_\_\_ Type Position \_\_\_\_\_

Interviewed by: \_\_\_\_\_ Date Interviewed \_\_\_\_\_

# CAMP IN THE COMMUNITY RETURNING SUMMER STAFF APPLICATION Holston Conference Camp and Retreat Ministries, Inc.

2019 Summer Camp Positions Available:

Site Director: \_\_\_\_\_ Assistant Site Director: \_\_\_\_\_ Counselor: \_\_\_\_\_

**Type of position for which you are applying:** (circle)      Volunteer      Hired

**I. GENERAL INFORMATION:**

Full Name \_\_\_\_\_  
Birth Date (if under 21) \_\_\_\_\_ Gender \_\_\_\_\_  
Permanent Address \_\_\_\_\_ Phone (home) \_\_\_\_\_  
\_\_\_\_\_ Phone (work) \_\_\_\_\_  
Current Mailing Address \_\_\_\_\_ Phone (cell) \_\_\_\_\_  
\_\_\_\_\_ Email \_\_\_\_\_

For students, if phone is different in May: \_\_\_\_\_

List Counties and States lived in since age 16: \_\_\_\_\_

**II. EDUCATION (INCLUDE SCHOOLS ATTENDED OR ATTENDING):**

High School \_\_\_\_\_ Year of Graduation \_\_\_\_\_  
College \_\_\_\_\_ Year of Graduation \_\_\_\_\_  
Degree Expected or Granted \_\_\_\_\_ Post-Grad. Schooling \_\_\_\_\_  
Are you presently enrolled in school? \_\_\_\_\_ Where? \_\_\_\_\_

Indicate your present grade level \_\_\_\_\_

**III. PREVIOUS EMPLOYMENT AT A HOLSTON CONFERENCE CAMP:**

Position	Campsite	Dates
----------	----------	-------

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**IV. PRESENT AND/OR PREVIOUS EMPLOYMENT (LIST LAST THREE POSITIONS):**

Dates	Employer	Address/Phone	Nature of Work
-------	----------	---------------	----------------

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**V. REFERENCES:**

List three adults (at least two persons not related to you) who have definite knowledge of your character and your qualifications for the position for which you are applying. At least one should have definite knowledge of your experience supervising children and/or youth. **PLEASE GIVE COMPLETE ADDRESS, INCLUDING CITY AND ZIP CODE.** References will be contacted. Please write clearly, use separate sheet if necessary.

Name	Full Address	Relationship to Applicant
------	--------------	---------------------------

1 \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_

2 \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_

3 \_\_\_\_\_  
Phone \_\_\_\_\_ Email \_\_\_\_\_

**VI. RELIGIOUS ACTIVITIES, INTERESTS, AND EXPERIENCE?**

Where is your church membership? \_\_\_\_\_

List any local church involvement (leadership or teaching, etc.): \_\_\_\_\_

Name, Address and Phone # of a pastor who can reference for you: \_\_\_\_\_

Describe the current status of your personal discipleship as a follower of Jesus Christ:

**VII. SCHOOL AND OTHER LEADERSHIP:**

School or related groups to which you belong: \_\_\_\_\_

Offices Held: \_\_\_\_\_

**VIII. CHILD CARE EXPERIENCE:**

List and describe any experience you have had caring for or supervising children and/or youth:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- X. REFLECTIVE ESSAY:** (1) Why do you want to return to summer camp? (2) What are your goals for the summer? (3) How have you grown since last summer? (4) What is your definition of diversity and how or why do you think diversity is important?

**XI. SCREENING**

Do you have any criminal convictions for child abuse or sex-related crimes? \_\_\_\_\_ If yes, please explain.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Have you read and signed the Volunteer and Hired Staff Disclosure Form? \_\_\_\_\_

Have you read and signed the Policies Specific to Summer Camp Community? \_\_\_\_\_

Do you have a Social Networking Website (Facebook, Instagram, Twitter, etc.)? \_\_\_\_\_ If so, please provide your URL address so that your site(s) can be included in the screening process. \_\_\_\_\_

A "friend" request will be sent to you by a full-time staff member.

**XII. PERSONAL AVAILABILITY**

Prior to a personal interview, each applicant must submit a completed:

- Summer Camp Staff Returning Application
- Volunteer and Hired Staff Disclosure Form (RE Background Check)
- Policies Specific to Summer Camp Community (signed to indicate knowledge of content)

When and where are you available for an interview? \_\_\_\_\_

If accepted for employment, what are the dates you could work? From \_\_\_\_\_ To \_\_\_\_\_

If accepted for volunteer service, what week(s) do you wish to volunteer? \_\_\_\_\_

Are there any times that you know you need to be absent from work? \_\_\_\_\_ If so, please give details: \_\_\_\_\_

\_\_\_\_\_

**XIII. CONDITIONS OF EMPLOYMENT:**

The following must be completed with a record on file:

- A Criminal Background Check from all counties of residence during last seven years of adult life (run by the camp)
- An Employee Health Form
- US Government I-9 and W-4 Forms
- Your Motor Vehicle Record if you will be involved in camp transportation. \_\_\_\_\_
- A prescribed training program must be completed prior to service.

Driver's License #    State    Date of Birth

**XIV. MAILING ADDRESSES:**



Camp in the Community  
 PO Box 850  
 Alcoa, TN 37701  
 865-293-2482  
[whitney@campinthecommunity.org](mailto:whitney@campinthecommunity.org)

**APPLICANT'S CERTIFICATION**

I certify that, to the best of my knowledge and belief, the answers given by me to the foregoing questions and statements made by me in this application (and accompanying resume, if any) are correct and complete. I understand that misrepresentation or omission of facts in this application may disqualify me from further consideration for employment, and may result in my discharge from employment, if discovered at a later date.

I understand that if I am employed, my employment may be terminated at any time by either myself or Holston Conference Camp and Retreat Ministries, Inc. for any reason, with or without notice. I agree that, should I be employed, said employment will be at-will and will not be governed by any contract, either express or implied.

I hereby authorize Holston Conference Camp and Retreat Ministries, Inc. or its designee to contact any or all of my references, churches, youth organizations, charities and former employers to inquire about my past job performance, education, personal character and any other topic deemed relevant by Holston Conference Camp and Retreat Ministries, Inc. I hereby authorize and agree that a criminal background check be conducted. I further agree that I will hold those individuals and entities who respond to requests for information harmless for any information they provide as a result of such contact, and release them from liability for the result of any such information. I hereby waive any right that I may have to inspect any information provided about me by any person or organization in the course of complying with this authorization.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file. I also expressly consent to submit to any physical examination that may be required of me, including drug and/or alcohol testing upon request both prior to and, if employed, during employment with Holston Conference Camp and Retreat Ministries, Inc. If I am employed, I understand and agree that I will be bound by the policies of Holston Conference Camp and Retreat Ministries, Inc.

\_\_\_\_\_

Date

\_\_\_\_\_

Applicant's Signature

THIS APPLICATION EXPIRES AFTER THE 2019 SUMMER CAMP SEASON.